

Senior Post and Proposed Appointor

The appointor in each case must advise the Proper Officer of the person it is intended to appoint so that he/she can consult Cabinet members for any comment. No appointment can be made until any comments from the Cabinet members have been considered by the appointor.

NB The Regulatory description reflects current position

Post	Regulatory Description	Appointor under Constitution
Head of Paid Service	Head of Paid Service	Full Council
Director for Children's Service	Statutory Chief Officer	Remuneration Committee
Director for Adult Services	Statutory Chief Officer	Remuneration Committee
Director of Public Health	Statutory Chief Officer	Advisory Appointments Committee*
Director of Finance	Statutory Chief Officer	Remuneration Committee
Monitoring Officer	Statutory Chief Officer	Full Council
Strategic Director of Communities	Non-statutory Chief Officer	Remuneration Committee
Strategic Director of Resources	Non-statutory Chief Officer	Remuneration Committee
Strategic Director for People	Non-statutory Chief Officer **	Remuneration Committee
Director of Digital and ICT	Non-statutory Chief Officer	Head of Paid Service
Director of Human Resources	Non-statutory Chief Officer	Head of Paid Service
Assistant Chief Executive	Non-statutory Chief Officer	Head of Paid Service
Director of Law and Governance	Non-statutory Chief Officer	Head of Paid Service
Various posts – i.e. those reporting to the HOPS, Statutory and Non-Statutory Chief Officers	Deputy Chief Officers (includes Chief Fire Officer)	Relevant chief officer e.g. HOPS, Strategic Director or Director

* The Health and Social Care Act 2012 requires that each local authority must, acting jointly with the Secretary of State for Health, appoint an individual to have responsibility for its new public health functions, known as the director of public health. An "Advisory Appointments Committee" must be set up in line with Faculty of Public Health guidance, with County Council, Public Health England and Faculty of Public Health representation.

**Although the post of Strategic Director for People is currently filled by the Director of Public Health, the *position* of Strategic Director for People is a non-statutory chief officer position, reporting to the Head of Paid Service.